

ETHICAL GUIDELINES ZWEITZEUGEN e.V.

1. Intention and purpose

The ethical guidelines of ZWEITZEUGEN e.V. represent the basic convictions to which companies, partners and sponsors (hereinafter referred to as 'partner organisations') who wish to become members of the association, support the association with funding or initiate a cooperation or partnership in any other way commit themselves. The values, objectives and actions of the partner organisations should be in line with the objectives and values of ZWEITZEUGEN e.V.. The *ethical guidelines* support this by defining criteria that make the organisation's decisions and procedures for acquiring sponsors, membership applications and partnerships comprehensible and transparent for third parties. As a civil society organisation, ZWEITZEUGEN e.V. holds the state, business and society responsible for an active culture of remembrance. This presupposes that ZWEITZEUGEN e.V. itself is in a position to account to association members and other interested parties for the financing and promotion of the association's work.

2. Commitment of ZWEITZEUGEN e.V.

ZWEITZEUGEN e.V. endeavours to be as transparent as possible towards its volunteers, members, sponsors, partners and the interested public. This includes

- the publication of an annual report with annual financial statements in the form of our impact report. This is based on the Social Reporting Standard and the standards of the Transparent Civil Society Initiative;
- the willingness to provide information about our business activities in justified cases;
- the preparation and further development of these ethical guidelines;
- acting in accordance with our statutes in our cooperation with partner organisations.

3. Self-commitment of partner organisations

Partner organisations of ZWEITZEUGEN e.V. undertake to support the following principles and guiding principles and to live them in their organisation:

- The objectives, business activities and social commitment of the partner organisation are assessed as congruent with the objectives set out in ZWEITZEUGEN e.V.'s statutes.
- The partner organisation is already involved in social and/or political areas such as education, promotion of democracy, promotion of the culture of remembrance, the Sustainable Development Goals according to the United Nations, combating anti-Semitism and/or anti-racism work or would like to do so in the future.
- The partner organisation is aware of its own organisational past, has come to terms with it and deals with it transparently.
- The partner organisation respects and promotes diversity. It does not tolerate discrimination against individuals, in particular on the basis of their origin, religion, sexual orientation, nationality, background, age, gender or disability.

The following organisations are not accepted as partners:

- Organisations that produce weapons themselves
- AfD-affiliated or associated organisations, foundations or companies]